

# THE 411 FORUM



*A publication for the hardworking men and women of AFSCME 411*

## THE PRESIDENT'S CORNER

Do you want to work for free?? I suspect all of you will answer with a resounding “no”. If the Bush Administration gets their way, you will no longer have overtime protection and could be required to work longer hours with no compensation. If passed, this will affect over 8 million workers across the United States. More than likely, you are one of them. Now, more than ever, we all need to shake ourselves out of our apathy and let your senator know, loud and clear, that you are adamantly opposed to this change. If you are a secretary, social worker, health technician, nurse, administrative assistant, accountant, cook, and hundreds of other jobs, your overtime rights are at risk. AFSCME 411 will be posting flyers throughout the county giving you a toll-free number to call to make your opinion heard on this important issue. Don't wait until your overtime rights are lost to complain, do it now!!! Call **877-331-2000** toll free and express your opinion or go to [www.AFSCME.org](http://www.AFSCME.org) for more information.

August 2003  
Vol. 1, issue 11

## Elections for Delegates to AFSCME Council 25 Convention Scheduled

Elections for delegates to the semi-annual AFSCME Council 25 Convention will take place at the membership meeting on Wednesday, September 3rd. AFSCME 411 is entitled to representation by five delegates. Delegate representation is determined by the number of members in a local. By virtue of office, the president of a local is an automatic delegate to the convention. Four additional delegates will be elected at the September 3rd meeting. To be able to be nominated as a delegate you must be a member in good standing for one year. The convention will be held from Thursday, October 9th until Sunday, October 12th. The convention will take place at the Hyatt Regency Hotel in Dearborn, Michigan. The local will pay for accommodations on Saturday night for elected delegates and will also pay for admission to the banquet on Saturday night. Other events in-

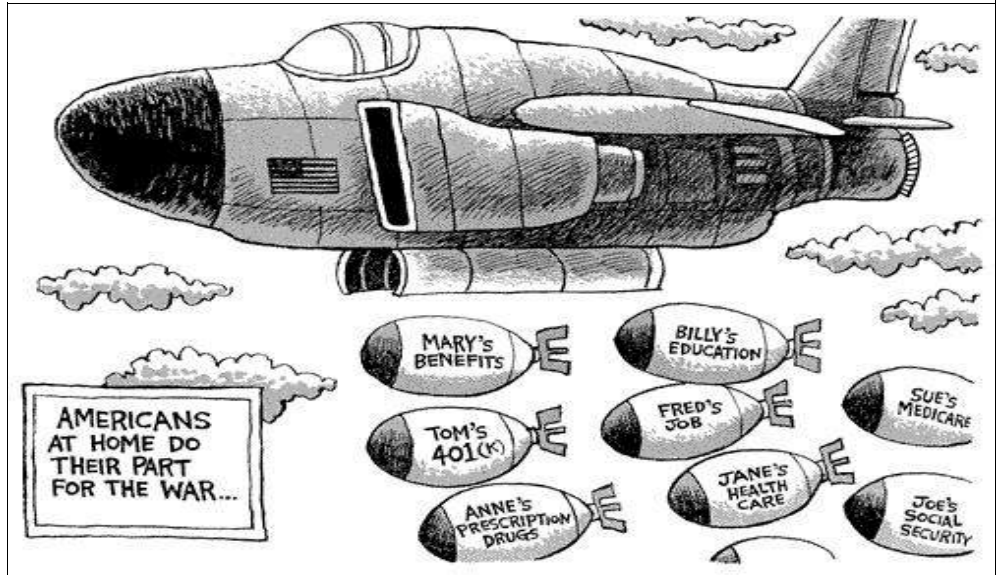
clude a PEOPLE Convention on Friday night. Anyone who is a PEOPLE VIP will be admitted free of charge or anyone who signs up to be a PEOPLE VIP the day of the event will be admitted free of charge. Training classes addressing a variety of issues will be held from 8 am until noon on Saturday. On Sunday morning, the annual Women's Committee Breakfast will be held with guest speaker to be announced. The Council 25 Convention will include voting on key issues and policies affecting not only AFSCME 411 but also locals throughout the state. As a delegate, you will be entitled to vote one/fifth of the AFSCME 411 votes on these issues. Anyone interested in being a delegate must attend the membership meeting on September 3rd where nominations will take place. If more than four delegates are nominated, an election will be held at the meeting to determine who the

**Membership Meeting – Sept. 3rd, 5:30  
at the Verkuillen Building**

# Annual AFSCME 411 Women's Breakfast Scheduled

The second annual women's breakfast will be held this year on October 2, 2003 from 7:00 am until 8:30 am at the Riverhouse Banquet and Catering Hall. The hall is located at 5 Am Vet Drive in Mt. Clemens across from the Mt. Clemens Police Department. Anyone who attended the breakfast last year will attest that it is worth the early rise to attend this annual event. Executive Board member Jill Lezotte is coordinating this event this year. The cost to AFSCME 411 members is \$5.00 a ticket. AFSCME 411 is paying the remainder of the cost for membership. A full breakfast will be served. This year, our guest speaker will be the Chairman of the Macomb County Board of Commissioners, Nancy White. She will speak about women's leadership roles and how

women can have a positive impact in areas that affect their lives. Tickets for this event will be printed soon. You will be notified when they are available. Seating is limited so please purchase your tickets early to attend. Mark your calendars for this important event. The Executive Board of AFSCME 411 look forward to seeing you there and helping to make this annual event an even bigger success than



## Sign Up for PEOPLE Payroll Deduction

AFSCME 411 now has payroll deduction for enrollment in the PEOPLE program. PEOPLE is the political fundraiser for AFSCME in the State of Michigan. If you sign up for payroll deduction for PEOPLE, \$1 a week will be deducted from your paycheck for participation in this program. There are numerous benefits to members who participate in the PEOPLE program. The first year of participation and immediately upon signing up, members receive a PEOPLE jacket and pin. Every year following, gifts such as shirts, tote bags and jackets are given to participating members.

Examples of the first year jacket and pin are available in the union office. Members are also entitled to free admission to the PEOPLE Reception at the Council 25 Convention and at the annual PEOPLE Convention. Both of these events include entertainment, food and beverages. The best part is you are enabling AFSCME 411 to actively participate in the political process and get people elected to office who will be making decisions that affect our members. There is no better way to get a good contract or win grievances than to have the right people making those decisions. To join payroll deduction PEOPLE, call

**AFSCME Local 411** (586) 465-5292  
**7 N. Main, Suite 208** (586) 321-2380  
**Mt. Clemens, MI. 48043**

*President:* Donna Cangemi  
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### Union Stewards

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 Jill Lezotte 469-5693

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*Health Department*  
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