

Changes in Constitution Proposed

The Executive Board voted to change the language in the current constitution at a special meeting on August 7th. On August 22nd, the language was voted on and unanimously approved. It will be read to the membership at the meeting on September 5th and voted on at the October 3rd membership meeting. This is in compliance with the current language in our constitution. If approved, the new language will be sent to AFSCME Council 25 in Lansing and then forwarded to AFSCME International in Washington DC for final approval. The new language is as follows:

Article VI – Section 1

In addition, a union steward and an alternate will be elected from each district in compliance with the current labor agreement. All elections and nominations for union stewards will comply with the terms indicated in this Article for officers, except as indicated in Article XII, Section 3.

Article XII – Stewards, Section 3

*Steward Elections – Stewards and alternate stewards for each district shall Delete: **be appointed by the executive board** be elected by the membership in their districts. All stewards shall be elected for a term of three (3) years, beginning June 2010. An initial election of stewards shall commence as soon as possible with partial terms ending June 2010. Terms will run concurrent with the terms of officers outlined in Article VI. A member in good standing from the identified district must be the nominating party. Members in good standing will be allowed to vote for union stewards in their own district. In the event of multiple candidates, the candidate who has the majority of votes from the district will be deemed the union steward. The second place candidate with the most votes will be deemed the alternate steward. The utilization of alternate*

stewards will comply with the current labor agreement. Elections for union stewards will occur in their identified district.

Section 4 – Removal of Union Steward for Just Cause

All current language is removed and replaced by the following language:

A) Step 1 – The membership in a district are required to obtain a signed petition by 2/3 (two-thirds) of the members in good standing. The petition must contain: the name of the identified union steward and the specific reason they are seeking removal of the steward for just cause. Along with the petition, there must also be substantiated proof at the time the petition is presented to the executive board. This proof can include, but is not limited to: statements from witnesses and members.

B) Step 2 – The petition and proof must be submitted to the executive board. The executive board will follow the procedures outlined in the International Constitution, Article X, Section 1. through 22. Judicial Procedures, regarding the removal of union stewards.

Section 5 – Vacancies in office of Union Steward

Vacancies in the office of union steward will be filled for the remainder of the unexpired term by vote of the executive board. Vacancies shall be filled in accordance with the requirements prescribed in Article VI, Section 3.

Essentially, this change will enable the membership to elect their union stewards. The executive board was unanimous in their decision to present this change to the membership. We believe this will empower the membership and hopefully create more involvement. We hope you will come to both meetings and be involved in the discussion of this important issue. For a full copy of the AFSCME 411 Constitution, go to page 10 of our website at www.afscme

Council 25 Convention

The Council 25 Convention will be held October 5th, 6th and 7th at the Hyatt Regency Hotel in Dearborn. Our local will be electing delegates at the September 5th meeting to attend this annual event. If you are interested, please attend. The local will pay the cost of your room, per diem and events you will attend while at the convention. This is a great opportunity for you to find out how big our union really is. There will be unions from all over the State of Michigan and lots of training opportunities. The PEOPLE Convention on Friday night is an chance to relax with local politicians. Training will include a variety of subjects that should prove interesting to all.

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Joyce Compo – 469-5492

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Downtown Mt. Clemens Bldgs.

Jill Lezotte 469-5693

Martha T Berry

Vicki Porchia, 3A all shifts and ESW 469-5633

Carolyn Platt, Kitchen, Laundry 469-6351

Elaine Lipsy, 3B all shifts 469-5630

Kimberly Smith, 2A, 2B all shifts 469-5632



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