

LETTER OF UNDERSTANDING  
between  
AFSCME LOCAL #411  
and  
COUNTY OF MACOMB

RE: Uniform Allowance and Cleaning

A. For the term of this Agreement the Parties have agreed to the following annual uniform allowances:

Martha T. Berry M.C.F.

Custodians and Stores Clerk

- 3 shirts (their choice of long or short sleeved)
- 3 pair of pants

Housekeepers

- 3 tops (their choice of long or short sleeved)
- 3 pair of slacks
- or they may choose a dress in lieu of one (1) top and one (1) pair of slacks

Dietary and Laundry

- uniforms will be issued as needed

Nurse Aide

- 4 uniforms
- do not have to turn in old uniforms
- uniforms to be turned in only if a different size is required
- employee is responsible for maintaining uniforms

The following classifications shall have laboratory coats provided as needed:

- Unit Clerk
- Laboratory Clerk
- Medical Laboratory Technician
- Therapy Aides
- Central Supply Clerk

Health Department

Community Health Technicians and Dental Assistants

- laboratory coats provided as need

Facilities and Operations

Custodians and Shop Helper

- 3 shirts (their choice of long or short sleeved)
- 3 pair of pants (their choice to have shorts)
- 1 pair of coveralls
- 1 raincoat with hood provided to those employees who work outdoors

Housekeepers

- 3 tops (their choice of long or short sleeved)
- 3 pair of slacks (or their choice of A line skirt)
- or they may choose a dress in lieu of one (1) top and one (1) pair of slacks

Security Guards

- 3 shirts (their choice of long or short sleeved, all cotton or cotton poly blend)
- 3 pair of slacks (or their choice of A line skirt)
- 2 blazers; to be replaced as needed
- 1 winter jacket; to be replaced as needed
- winter hat and gloves as needed

Parks and Recreation

The following will be provided to employees at time of hire and will be replaced as needed:

- 4 work shirts (their choice of long or short sleeved)
- 3 pair of pants
- 3 golf shirts
- 1 coverall
- 1 jacket
- 1 raincoat with hood
- 1 bib overall

Pumping Station

Station Operators shall be provided the following:

- 4 shirts (their choice of long or short sleeved)
- 4 pair of pants
- coveralls as needed

Purchasing

Central Stores

Inventory Service Coordinator

- 3 shirts (their choice of long or short sleeved)
- 3 pair of pants

Assistant Inventory Service Clerk

- 3 shirts (their choice of long or short sleeved)
- 3 pair of pants

Inventory and Delivery Clerk

- 3 shirts (their choice of long or short sleeved)
- 3 pair of pants

Mail Services Employees

- 3 shirts (their choice of long or short sleeved)
- 3 pair of pants (their choice of long or short)

Print Shop Employees

- 3 shirts (their choice of long or short sleeved)
- 3 pair of pants

B. Uniforms may be cleaned at County expense at the Martha T. Berry, M.C.F. Uniforms cleaned elsewhere are at the expense of the employee. Security Guard blazers and winter jackets will be cleaned at the County's expense, and in accordance with County procedures.

FOR THE UNION:

Ellen Keith

John W. Eller

FOR THE COUNTY:

William M. Israel

Dated: 10/11/96