

Salary and Increment Schedule
Effective January 1, 2007

	<u>MINIMUM</u>	<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>	<u>STEP 6</u>	<u>STEP 7</u>	<u>STEP 8</u>	<u>MAXIMUM</u>
PAYGRADE 1	24,719.33	25,405.98	26,092.63	26,779.28	27,465.93					27,465.93
PAYGRADE 1A	26,367.28	27,099.71	27,832.13	28,564.55	29,296.98					29,296.98
PAYGRADE 2	25,337.32	26,041.13	26,744.95	27,448.76	28,152.58					28,152.58
PAYGRADE 2A	27,026.46	27,777.20	28,527.93	29,278.67	30,029.40					30,029.40
PAYGRADE 3	25,249.34	25,970.75	26,692.16	27,413.57	28,134.98	28,856.39				28,856.39
PAYGRADE 3A	26,932.62	27,702.12	28,471.63	29,241.13	30,010.64	30,780.14				30,780.14
PAYGRADE 4	25,880.57	26,620.02	27,359.46	28,098.91	28,838.35	29,577.80				29,577.80
PAYGRADE 4A	27,605.94	28,394.68	29,183.42	29,972.16	30,760.90	31,549.64				31,549.64
PAYGRADE 5	26,527.59	27,285.52	28,043.45	28,801.38	29,559.31	30,317.25				30,317.25
PAYGRADE 5A	28,296.09	29,104.55	29,913.01	30,721.46	31,529.92	32,338.38				32,338.38
PAYGRADE 6	27,190.78	27,967.66	28,744.54	29,521.42	30,298.30	31,075.18				31,075.18
PAYGRADE 6A	29,003.49	29,832.16	30,660.83	31,489.50	32,318.17	33,146.84				33,146.84
PAYGRADE 7	27,870.55	28,666.85	29,463.15	30,259.45	31,055.75	31,852.06				31,852.06
PAYGRADE 7A	28,567.31	29,383.52	30,199.73	31,015.94	31,832.15	32,648.36				32,648.36
PAYGRADE 8	30,471.79	31,342.41	32,213.04	33,083.66	33,954.28	34,824.90				34,824.90
PAYGRADE 8A	29,281.49	30,118.11	30,954.72	31,791.34	32,627.95	33,464.57				33,464.57
PAYGRADE 9	30,013.53	30,871.06	31,728.59	32,586.12	33,443.65	34,301.18				34,301.18
PAYGRADE 10	29,884.90	30,763.87	31,642.84	32,521.81	33,400.77	34,279.74	35,158.71			35,158.71
PAYGRADE 11	30,632.03	31,532.97	32,433.91	33,334.85	34,235.79	35,136.74	36,037.68			36,037.68
PAYGRADE 12	31,397.83	32,321.29	33,244.76	34,168.22	35,091.69	36,015.15	36,938.62			36,938.62
PAYGRADE 13	32,182.77	33,129.32	34,075.88	35,022.43	35,968.98	36,915.53	37,862.09			37,862.09
PAYGRADE 14	32,987.34	33,957.56	34,927.77	35,897.99	36,868.21	37,838.42	38,808.64			38,808.64
PAYGRADE 15	32,817.55	33,812.03	34,806.50	35,800.97	36,795.44	37,789.91	38,784.38	39,778.85		39,778.85
PAYGRADE 16	33,637.99	34,657.33	35,676.66	36,695.99	37,715.33	38,734.66	39,753.99	40,773.33		40,773.33
PAYGRADE 17	34,478.94	35,523.76	36,568.58	37,613.39	38,658.21	39,703.03	40,747.84	41,792.66		41,792.66
PAYGRADE 18	34,269.98	35,340.92	36,411.85	37,482.79	38,553.73	39,624.66	40,695.60	41,766.54		41,766.54
PAYGRADE 19	35,126.73	36,224.44	37,322.15	38,419.86	39,517.57	40,615.28	41,712.99	42,810.70		42,810.70
PAYGRADE 20	37,468.50	38,639.39	39,810.28	40,981.17	42,152.06	43,322.95	44,493.84	45,664.73		45,664.73
PAYGRADE 20A	36,004.90	37,130.05	38,255.20	39,380.36	40,505.51	41,630.66	42,755.82	43,880.97		43,880.97
PAYGRADE 21	36,905.02	38,058.30	39,211.58	40,364.87	41,518.15	42,671.43	43,824.71	44,977.99		44,977.99
PAYGRADE 22	37,827.65	39,009.76	40,191.87	41,373.99	42,556.10	43,738.22	44,920.33	46,102.44		46,102.44
PAYGRADE 23	38,773.34	39,985.00	41,196.67	42,408.34	43,620.00	44,831.67	46,043.34	47,255.01		47,255.01
PAYGRADE 24	39,742.67	40,984.63	42,226.59	43,468.55	44,710.50	45,952.46	47,194.42	48,436.38		48,436.38
PAYGRADE 25	40,736.24	42,009.24	43,282.25	44,555.26	45,828.27	47,101.28	48,374.28	49,647.29		49,647.29
PAYGRADE 26	41,754.64	43,059.48	44,364.31	45,669.14	46,973.97	48,278.81	49,583.64	50,888.47		50,888.47
PAYGRADE 27	42,798.51	44,135.96	45,473.42	46,810.87	48,148.32	49,485.78	50,823.23	52,160.68		52,160.68
PAYGRADE 28	43,868.47	45,239.36	46,610.25	47,981.14	49,352.03	50,722.92	52,093.81	53,464.70		53,464.70
PAYGRADE 29	44,965.18	46,370.35	47,775.51	49,180.67	50,585.83	51,991.00	53,396.16	54,801.32		54,801.32
PAYGRADE 30	46,089.31	47,529.61	48,969.90	50,410.19	51,850.48	53,290.77	54,731.06	56,171.35		56,171.35
PAYGRADE 31	47,241.55	48,717.85	50,194.14	51,670.44	53,146.74	54,623.04	56,099.34	57,575.64		57,575.64
PAYGRADE 32									59,051.94	59,051.94

All pay grades are 37.5 hours per week unless identified with the letter A (which indicates 40 hours per week)

MISCELLANEOUS CONSIDERATIONS

The classifications listed below will receive the additional monetary rate as indicated, when performing ADDITIONAL responsibilities:

Community Health Technician II (Pay Grade 5): \$.09 per hour

Custodian Groundskeeper - Senior (Pay Grade 11): \$.11 per hour

Technician II - Leader (Pay Grade 26): \$.32 per hour

Food Production Worker II-Leader (Pay Grade 3A): \$.20 per hour

SALARY AND INCREMENT SCHEDULE
EMPLOYEES REPRESENTED
PER MERC CASE NO. R91 F-152

M.S.U. EXTENSION SERVICES
FORMERLY COOPERATIVE EXTENSION SERVICE
Effective January 1, 2007

	<u>MINIMUM</u>	<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>	<u>MAXIMUM</u>
EDUCATOR (PT)	\$14.35	\$15.15	\$15.94	\$16.74	\$17.53	\$18.32	\$18.32
EDUCATIONAL TECHNICIAN (PT)	\$11.38	\$11.95	\$12.55	\$13.17	\$13.84		\$13.84
PROGRAM AIDE (PT)	\$8.63	\$9.06	\$9.51	\$9.99			\$9.99
TYPIST CLERK I (PT)	\$12.89	\$13.26	\$13.63	\$14.00	\$14.37	\$14.73	\$14.73
CLERK DRIVER (PT)	\$12.89	\$13.26	\$13.63	\$14.00	\$14.37	\$14.73	\$14.73
TYPIST CLERK II (PT)	\$13.22	\$13.60	\$13.97	\$14.26	\$14.73	\$15.11	\$15.11

NOTE: EMPLOYEES LISTED ABOVE ARE ELIGIBLE TO MOVE TO NEXT INCREMENT STEP AFTER COMPLETING 979 HOURS OF WORK

MARTHA T. BERRY MEDICAL CARE FACILITY
Effective January 1, 2007

	<u>MINIMUM</u>	<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>MAXIMUM</u>
LAUNDRY WORKER I (PT)	\$10.73	\$11.36	\$11.99	\$12.63	\$12.63
NURSE AIDE (PT)	\$11.00	\$11.65	\$12.29	\$12.94	\$12.94
FOOD SERVICE WORKER (PT)	\$11.00	\$11.65	\$12.29	\$12.94	\$12.94
UNIT CLERK (PT)	\$10.96	\$11.60	\$12.25	\$12.89	\$12.89
ENVIRONMENTAL SERVICES WORKER I (PT)	\$10.73	\$11.36	\$11.99	\$12.63	\$12.63
ENVIRONMENTAL SERVICES WORKER II (PT)	\$12.40	\$13.13	\$13.86	\$14.59	\$14.59

NOTE: EMPLOYEES LISTED ABOVE ARE ELIGIBLE TO MOVE TO NEXT INCREMENT STEP AFTER COMPLETING 1,044 HOURS OF WORK

SALARY AND INCREMENT SCHEDULE
REGULAR, PART-TIME PARKS & RECREATION EMPLOYEES
REPRESENTED PER
MERC CASE NO. R91 K-248

Effective January 1, 2007

	<u>START</u>	<u>STEP 1</u>	<u>STEP 2</u>	<u>MAXIMUM</u>
PARK WORKER	\$8.51	\$8.98	\$9.45	\$9.45
PARK WORKER-LEADER (FLAT RATE)				\$10.34