

Salary and Increment Schedule  
Effective January 1, 2006

	MINIMUM	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	MAXIMUM
PAYGRADE 1	24,116.42	24,786.32	25,456.22	26,126.13	26,796.03					26,796.03
PAYGRADE 1A	25,724.18	26,438.74	27,153.30	27,867.86	28,582.42					28,582.42
PAYGRADE 2	24,719.33	25,405.98	26,092.63	26,779.28	27,465.93					27,465.93
PAYGRADE 2A	26,367.28	27,099.71	27,832.13	28,564.55	29,296.98					29,296.98
PAYGRADE 3	24,633.50	25,337.32	26,041.13	26,744.95	27,448.76	28,152.58				28,152.58
PAYGRADE 3A	26,275.73	27,026.46	27,777.20	28,527.93	29,278.67	30,029.40				30,029.40
PAYGRADE 4	25,249.34	25,970.75	26,692.16	27,413.57	28,134.98	28,856.39				28,856.39
PAYGRADE 4A	26,932.62	27,702.12	28,471.63	29,241.13	30,010.64	30,780.14				30,780.14
PAYGRADE 5	25,880.57	26,620.02	27,359.46	28,098.91	28,838.35	29,577.80				29,577.80
PAYGRADE 5A	27,605.94	28,394.68	29,183.42	29,972.16	30,760.90	31,549.64				31,549.64
PAYGRADE 6	26,527.59	27,285.52	28,043.45	28,801.38	29,559.31	30,317.25				30,317.25
PAYGRADE 6A	28,296.09	29,104.55	29,913.01	30,721.46	31,529.92	32,338.38				32,338.38
PAYGRADE 7	27,190.78	27,967.66	28,744.54	29,521.42	30,298.30	31,075.18				31,075.18
PAYGRADE 7	27,190.78	27,967.66	28,744.54	29,521.42	30,298.30	31,075.18				31,075.18
PAYGRADE 8	27,870.55	28,666.85	29,463.15	30,259.45	31,055.75	31,852.06				31,852.06
PAYGRADE 8A	29,728.58	30,577.96	31,427.35	32,276.74	33,126.13	33,975.52				33,975.52
PAYGRADE 9	28,567.31	29,383.52	30,199.73	31,015.94	31,832.15	32,648.36				32,648.36
PAYGRADE 10	29,281.49	30,118.11	30,954.72	31,791.34	32,627.95	33,464.57				33,464.57
PAYGRADE 11	29,156.00	30,013.53	30,871.06	31,728.59	32,586.12	33,443.65	34,301.18			34,301.18
PAYGRADE 12	29,884.90	30,763.87	31,642.84	32,521.81	33,400.77	34,279.74	35,158.71			35,158.71
PAYGRADE 13	30,632.03	31,532.97	32,433.91	33,334.85	34,235.79	35,136.74	36,037.68			36,037.68
PAYGRADE 14	31,397.83	32,321.29	33,244.76	34,168.22	35,091.69	36,015.15	36,938.62			36,938.62
PAYGRADE 15	32,182.77	33,129.32	34,075.88	35,022.43	35,968.98	36,915.53	37,862.09			37,862.09
PAYGRADE 16	32,017.13	32,987.34	33,957.56	34,927.77	35,897.99	36,868.21	37,838.42	38,808.64		38,808.64
PAYGRADE 17	32,817.55	33,812.03	34,806.50	35,800.97	36,795.44	37,789.91	38,784.38	39,778.85		39,778.85
PAYGRADE 18	33,637.99	34,657.33	35,676.66	36,695.99	37,715.33	38,734.66	39,753.99	40,773.33		40,773.33
PAYGRADE 19	33,434.13	34,478.94	35,523.76	36,568.58	37,613.39	38,658.21	39,703.03	40,747.84	41,792.66	41,792.66
PAYGRADE 20	34,269.98	35,340.92	36,411.85	37,482.79	38,553.73	39,624.66	40,695.60	41,766.54	42,837.48	42,837.48
PAYGRADE 20A	36,554.63	37,696.97	38,839.30	39,981.63	41,123.96	42,266.30	43,408.63	44,550.96	45,693.29	45,693.29
PAYGRADE 21	35,126.73	36,224.44	37,322.15	38,419.86	39,517.57	40,615.28	41,712.99	42,810.70	43,908.41	43,908.41
PAYGRADE 22	36,004.90	37,130.05	38,255.20	39,380.36	40,505.51	41,630.66	42,755.82	43,880.97	45,006.12	45,006.12
PAYGRADE 23	36,905.02	38,058.30	39,211.58	40,364.87	41,518.15	42,671.43	43,824.71	44,977.99	46,131.28	46,131.28
PAYGRADE 24	37,827.65	39,009.76	40,191.87	41,373.99	42,556.10	43,738.22	44,920.33	46,102.44	47,284.56	47,284.56
PAYGRADE 25	38,773.34	39,985.00	41,196.67	42,408.34	43,620.00	44,831.67	46,043.34	47,255.01	48,466.67	48,466.67
PAYGRADE 26	39,742.67	40,984.63	42,226.59	43,468.55	44,710.50	45,952.46	47,194.42	48,436.38	49,678.34	49,678.34
PAYGRADE 27	40,736.24	42,009.24	43,282.25	44,555.26	45,828.27	47,101.28	48,374.28	49,647.29	50,920.30	50,920.30
PAYGRADE 28	41,754.64	43,059.48	44,364.31	45,669.14	46,973.97	48,278.81	49,583.64	50,888.47	52,193.31	52,193.31
PAYGRADE 29	42,798.51	44,135.96	45,473.42	46,810.87	48,148.32	49,485.78	50,823.23	52,160.68	53,498.14	53,498.14
PAYGRADE 30	43,868.47	45,239.36	46,610.25	47,981.14	49,352.03	50,722.92	52,093.81	53,464.70	54,835.59	54,835.59
PAYGRADE 31	44,965.18	46,370.35	47,775.51	49,180.67	50,585.83	51,991.00	53,396.16	54,801.32	56,206.48	56,206.48
PAYGRADE 32	46,089.31	47,529.61	48,969.90	50,410.19	51,850.48	53,290.77	54,731.06	56,171.35	57,611.64	57,611.64

All pay grades are 37.5 hours per week unless identified with the letter A (which indicates 40 hours per week)

MISCELLANEOUS CONSIDERATIONS

The classifications listed below will receive the additional monetary rate as indicated, when performing ADDITIONAL responsibilities:

Community Health Technician II (Pay Grade 5): \$.09 per hour

Custodian Groundskeeper - Senior (Pay Grade 11): \$.11 per hour

Technician II - Leader (Pay Grade 26): \$.32 per hour

Food Production Worker II-Leader (Pay Grade 3A): \$.20 per hour

SALARY AND INCREMENT SCHEDULE  
EMPLOYEES REPRESENTED  
PER MERC CASE NO. R91 F-152

M.S.U. EXTENSION SERVICES  
FORMERLY COOPERATIVE EXTENSION SERVICE  
Effective January 1, 2006

	<u>MINIMUM</u>	<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>	<u>MAXIMUM</u>
EDUCATOR (PT)	\$14.00	\$14.78	\$15.55	\$16.33	\$17.10	\$17.88	\$17.88
EDUCATIONAL TECHNICIAN (PT)	\$11.10	\$11.65	\$12.24	\$12.85	\$13.50		\$13.50
PROGRAM AIDE (PT)	\$8.42	\$8.84	\$9.28	\$9.75			\$9.75
TYPIST CLERK I (PT)	\$12.58	\$12.93	\$13.30	\$13.66	\$14.02	\$14.37	\$14.37
CLERK DRIVER (PT)	\$12.58	\$12.93	\$13.30	\$13.66	\$14.02	\$14.37	\$14.37
TYPIST CLERK II (PT)	\$12.90	\$13.26	\$13.63	\$13.92	\$14.37	\$14.74	\$14.74

NOTE: EMPLOYEES LISTED ABOVE ARE ELIGIBLE TO MOVE TO NEXT INCREMENT STEP AFTER COMPLETING 979 HOURS OF WORK

MARTHA T. BERRY MEDICAL CARE FACILITY  
Effective January 1, 2006

	<u>MINIMUM</u>	<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>MAXIMUM</u>
LAUNDRY WORKER I (PT)	\$10.47	\$11.09	\$11.70	\$12.32	\$12.32
NURSE AIDE (PT)	\$10.73	\$11.36	\$11.99	\$12.63	\$12.63
FOOD SERVICE WORKER (PT)	\$10.73	\$11.36	\$11.99	\$12.63	\$12.63
UNIT CLERK (PT)	\$10.69	\$11.32	\$11.95	\$12.58	\$12.58
ENVIRONMENTAL SERVICES WORKER I (PT)	\$10.47	\$11.09	\$11.70	\$12.32	\$12.32
ENVIRONMENTAL SERVICES WORKER II (PT)	\$12.10	\$12.81	\$13.52	\$14.24	\$14.24

NOTE: EMPLOYEES LISTED ABOVE ARE ELIGIBLE TO MOVE TO NEXT INCREMENT STEP AFTER COMPLETING 1,044 HOURS OF WORK

SALARY AND INCREMENT SCHEDULE

REGULAR, PART-TIME PARKS & RECREATION EMPLOYEES  
REPRESENTED PER  
MERC CASE NO. R91 K-248

Effective January 1, 2006

	<u>START</u>	<u>STEP 1</u>	<u>STEP 2</u>	<u>MAXIMUM</u>
PARK WORKER	\$8.30	\$8.76	\$9.22	\$9.22
PARK WORKER-LEADER (FLAT RATE)				\$10.09