

Salary and Increment Schedule
Effective January 1, 2005

	<u>MINIMUM</u>	<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>	<u>STEP 6</u>	<u>STEP 7</u>	<u>STEP 8</u>	<u>MAXIMUM</u>
PAYGRADE 1	23,528.22	24,181.78	24,835.34	25,488.90	26,142.46					26,142.46
PAYGRADE 1A	25,096.76	25,793.89	26,491.02	27,188.15	27,885.29					27,885.29
PAYGRADE 2	24,116.42	24,786.32	25,456.22	26,126.13	26,796.03					26,796.03
PAYGRADE 2A	25,724.18	26,438.74	27,153.30	27,867.86	28,582.42					28,582.42
PAYGRADE 3	24,032.69	24,719.33	25,405.98	26,092.63	26,779.28	27,465.93				27,465.93
PAYGRADE 3A	25,634.86	26,367.28	27,099.71	27,832.13	28,564.55	29,296.98				29,296.98
PAYGRADE 4	24,633.50	25,337.32	26,041.13	26,744.95	27,448.76	28,152.58				28,152.58
PAYGRADE 4A	26,275.73	27,026.46	27,777.20	28,527.93	29,278.67	30,029.40				30,029.40
PAYGRADE 5	25,249.34	25,970.75	26,692.16	27,413.57	28,134.98	28,856.39				28,856.39
PAYGRADE 5A	26,932.62	27,702.12	28,471.63	29,241.13	30,010.64	30,780.14				30,780.14
PAYGRADE 6	25,880.57	26,620.02	27,359.46	28,098.91	28,838.35	29,577.80				29,577.80
PAYGRADE 6A	27,605.94	28,394.68	29,183.42	29,972.16	30,760.90	31,549.64				31,549.64
PAYGRADE 7	26,527.59	27,285.52	28,043.45	28,801.38	29,559.31	30,317.25				30,317.25
PAYGRADE 8	27,190.78	27,967.66	28,744.54	29,521.42	30,298.30	31,075.18				31,075.18
PAYGRADE 8A	29,003.49	29,832.16	30,660.83	31,489.50	32,318.17	33,146.84				33,146.84
PAYGRADE 9	27,870.55	28,666.85	29,463.15	30,259.45	31,055.75	31,852.06				31,852.06
PAYGRADE 10	28,567.31	29,383.52	30,199.73	31,015.94	31,832.15	32,648.36				32,648.36
PAYGRADE 11	28,444.88	29,281.49	30,118.11	30,954.72	31,791.34	32,627.95	33,464.57			33,464.57
PAYGRADE 12	29,156.00	30,013.53	30,871.06	31,728.59	32,586.12	33,443.65	34,301.18			34,301.18
PAYGRADE 13	29,884.90	30,763.87	31,642.84	32,521.81	33,400.77	34,279.74	35,158.71			35,158.71
PAYGRADE 14	30,632.03	31,532.97	32,433.91	33,334.85	34,235.79	35,136.74	36,037.68			36,037.68
PAYGRADE 15	31,397.83	32,321.29	33,244.76	34,168.22	35,091.69	36,015.15	36,938.62	37,862.09		37,862.09
PAYGRADE 16	31,236.22	32,182.77	33,129.32	34,075.88	35,022.43	35,968.98	36,915.53	37,838.42		37,838.42
PAYGRADE 17	32,017.13	32,987.34	33,957.56	34,927.77	35,897.99	36,868.21	37,838.42	38,808.64		38,808.64
PAYGRADE 18	32,817.55	33,812.03	34,806.50	35,800.97	36,795.44	37,789.91	38,784.38	39,778.85		39,778.85
PAYGRADE 19	32,618.66	33,637.99	34,657.33	35,676.66	36,695.99	37,715.33	38,734.66	39,753.99	40,773.33	40,773.33
PAYGRADE 20	33,434.13	34,478.94	35,523.76	36,568.58	37,613.39	38,658.21	39,703.03	40,747.84	41,792.66	41,792.66
PAYGRADE 20A	35,663.06	36,777.53	37,892.00	39,006.47	40,120.94	41,235.41	42,349.88	43,464.35	44,578.82	44,578.82
PAYGRADE 21	34,269.98	35,340.92	36,411.85	37,482.79	38,553.73	39,624.66	40,695.60	41,766.54	42,837.48	42,837.48
PAYGRADE 22	35,126.73	36,224.44	37,322.15	38,419.86	39,517.57	40,615.28	41,712.99	42,810.70	43,908.41	43,908.41
PAYGRADE 23	36,004.90	37,130.05	38,255.20	39,380.36	40,505.51	41,630.66	42,755.82	43,880.97	45,006.12	45,006.12
PAYGRADE 24	36,905.02	38,058.30	39,211.58	40,364.87	41,518.15	42,671.43	43,824.71	44,977.99	46,131.28	46,131.28
PAYGRADE 25	37,827.65	39,009.76	40,191.87	41,373.99	42,556.10	43,738.22	44,920.33	46,102.44	47,284.56	47,284.56
PAYGRADE 26	38,773.34	39,985.00	41,196.67	42,408.34	43,620.00	44,831.67	46,043.34	47,255.01	48,466.67	48,466.67
PAYGRADE 27	39,742.67	40,984.63	42,226.59	43,468.55	44,710.50	45,952.46	47,194.42	48,436.38	49,678.34	49,678.34
PAYGRADE 28	40,736.24	42,009.24	43,282.25	44,555.26	45,828.27	47,101.28	48,374.28	49,647.29	50,920.30	50,920.30
PAYGRADE 29	41,754.64	43,059.48	44,364.31	45,669.14	46,973.97	48,278.81	49,583.64	50,888.47	52,193.31	52,193.31
PAYGRADE 30	42,798.51	44,135.96	45,473.42	46,810.87	48,148.32	49,485.78	50,823.23	52,160.68	53,498.14	53,498.14
PAYGRADE 31	43,868.47	45,239.36	46,610.25	47,981.14	49,352.03	50,722.92	52,093.81	53,464.70	54,835.59	54,835.59
PAYGRADE 32	44,965.18	46,370.35	47,775.51	49,180.67	50,585.83	51,991.00	53,396.16	54,801.32	56,206.48	56,206.48

All pay grades are 37.5 hours per week unless identified with the letter A (which indicates 40 hours per week)

MISCELLANEOUS CONSIDERATIONS

The classifications listed below will receive the additional monetary rate as indicated, when performing ADDITIONAL responsibilities:

Community Health Technician II (Pay Grade 5): \$.09 per hour

Custodian Groundskeeper - Senior (Pay Grade 11): \$.11 per hour

Technician II - Leader (Pay Grade 26): \$.32 per hour

Food Production Worker II-Leader (Pay Grade 3A): \$.20 per hour

SALARY AND INCREMENT SCHEDULE
 EMPLOYEES REPRESENTED
 PER MERC CASE NO. R91 F-152

M.S.U. EXTENSION SERVICES
 FORMERLY COOPERATIVE EXTENSION SERVICE
Effective January 1, 2005

	<u>MINIMUM</u>	<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>	<u>MAXIMUM</u>
EDUCATOR (PT)	\$13.66	\$14.42	\$15.17	\$15.93	\$16.68	\$17.44	\$17.44
EDUCATIONAL TECHNICIAN (PT)	\$10.83	\$11.37	\$11.95	\$12.53	\$13.17		\$13.17
PROGRAM AIDE (PT)	\$8.21	\$8.62	\$9.05	\$9.51			\$9.51
TYPIST CLERK I (PT)	\$12.27	\$12.62	\$12.98	\$13.33	\$13.67	\$14.02	\$14.02
CLERK DRIVER (PT)	\$12.27	\$12.62	\$12.98	\$13.33	\$13.67	\$14.02	\$14.02
TYPIST CLERK II (PT)	\$12.58	\$12.94	\$13.30	\$13.58	\$14.02	\$14.38	\$14.38

NOTE: EMPLOYEES LISTED ABOVE ARE ELIGIBLE TO MOVE TO NEXT INCREMENT STEP AFTER COMPLETING 979 HOURS OF WORK

MARTHA T. BERRY MEDICAL CARE FACILITY
Effective January 1, 2005

	<u>MINIMUM</u>	<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>MAXIMUM</u>
LAUNDRY WORKER.I (PT)	\$10.21	\$10.82	\$11.42	\$12.02	\$12.02
NURSE AIDE (PT)	\$10.47	\$11.09	\$11.70	\$12.32	\$12.32
FOOD SERVICE WORKER (PT)	\$10.47	\$11.09	\$11.70	\$12.32	\$12.32
UNIT CLERK (PT)	\$10.43	\$11.04	\$11.66	\$12.27	\$12.27
ENVIRONMENTAL SERVICES WORKER I (PT)	\$10.21	\$10.82	\$11.42	\$12.02	\$12.02
ENVIRONMENTAL SERVICES WORKER II (PT)	\$11.80	\$12.50	\$13.19	\$13.89	\$13.89

NOTE: EMPLOYEES LISTED ABOVE ARE ELIGIBLE TO MOVE TO NEXT INCREMENT STEP AFTER COMPLETING 1,044 HOURS OF WORK

SALARY AND INCREMENT SCHEDULE
REGULAR, PART-TIME PARKS & RECREATION EMPLOYEES
REPRESENTED PER
MERC CASE NO. R91 K-248

Effective January 1, 2005

	<u>START</u>	<u>STEP 1</u>	<u>STEP 2</u>	<u>MAXIMUM</u>
PARK WORKER	\$8.10	\$8.55	\$9.00	\$9.00
PARK WORKER-LEADER (FLAT RATE)				\$9.84