

LETTER OF UNDERSTANDING
between
AFSCME LOCAL 411

and
COUNTY OF MACOMB

RE: PANEL OF ARBITRATORS

The Parties agree that the following arbitrators shall serve on the panel of grievance arbitrators as per Article 8, Grievance Procedure:

1. William Daniel
2. Ildiko Knott
3. Mark Glazer
4. Elliot Beitner
5. Mario Chiesa

FOR THE UNION:

FOR THE EMPLOYER:

Dated: _____