

AFSCME LOCAL 411 MASTER AGREEMENT

THIS AGREEMENT is entered into on the first day of January, 2005, between the COUNTY of MACOMB, hereinafter referred to as the Employer or the County, and Michigan Council 25, AFSCME, and its affiliated Local Union #411, hereinafter referred to as Union, on behalf of regular employees of duly recognized, and clearly defined classifications in the Departments or Divisions of Departments listed in Appendix B.

The general purpose of this Agreement is to set forth terms and conditions of employment, and to promote orderly and peaceful labor relations for the mutual interest of the Employer and employees and the Union.

ARTICLE 1

RECOGNITION OF UNION

Pursuant to and in accordance with all applicable provisions of Act 379 of the Public Acts of 1965, as amended, the Employer does hereby recognize the Union as the exclusive representative for the purpose of collective bargaining in respect to wages, hours of employment, and other conditions of employment for the term of this Agreement of all employees of the Employer included in the classifications in the Departments or Divisions of Departments listed in Appendix B.