

LETTER OF UNDERSTANDING

between

COUNTY OF MACOMB

and

AFSCME LOCAL 411

RE: Conditions of Employment for Certain Part-Time Employees

The Parties agree that, due to such recognitions as MERC Certification R91 F-152 (recognizing certain part-time employees of Martha T. Berry Medical Care Facility and MSU Extension Services) and MERC Certification R91 K-248 (recognizing certain part-time employees of the Parks and Recreation Department), it may not be clear by reading the labor agreement, what conditions of employment apply to these employees.

In view of this, the following Articles and provisions do not apply to these employees: Regular Employee Defined; New Employee - Increments - Temporary Assignment, Paragraphs B & C; Sick Leave; Accumulated Sick Leave Payoff; Bereavement Leave; Annual Leave; Leave of Absence; Insurance Benefits; Longevity; Jury Duty; Seniority; Job Openings; C.O.L.A.; Snow Day Policy; Holiday Pay; Worker's Compensation; Regular Work Schedule; Overtime; Appendix A; Letter of Understanding on Uniform Allowance & Cleaning.

FOR THE UNION:

FOR THE COUNTY OF MACOMB:

Ellen Keith

William M. Israel

John S. Eller

Dated: 10/11/96