

ARTICLE 6

RATES FOR NEW JOBS

When a new job is created in the unit and cannot be properly placed in an existing classification, the Employer will establish a classification and rate structure to apply. Prior to the establishment of a new job, the County will notify the Union President or designee of its intent to create the new job. Upon request of the Union, the Employer will provide a list of the duties and responsibilities, if such a list is available. In the event the Union does not agree with the rate structure established by the Employer as it relates to the new duties and responsibilities, the Union shall have the right to submit the matter to the grievance procedure at the Third Step.