

ARTICLE 11

REGULAR EMPLOYEE DEFINED

- A. A regular employee is defined as a person who is hired on a regular basis to fill a budgeted position.
- B. Any employee who shall have worked thirty (30) hours or more per week for at least six (6) consecutive months shall be a regular full-time employee.
- C. A regular full-time employee who does not receive pay for an average of thirty (30) hours per week for six (6) consecutive months is no longer a regular full-time employee for all purposes of the Collective Bargaining Agreement, except for the Workers Compensation and Leave of Absence Articles.
- D. A regular employee's position may be either full-time or part-time. A regular full-time position is one that is normally scheduled for thirty (30) or more hours per week. A regular part-time position is one that is normally scheduled for less than thirty (30) hours per week.